# 

Your journey starts here



# WELCOME TO YOUR CMI INDUCTION

As a learner on a CMI dual accredited degree, you also have unlimited access to everything we have to offer through CMI membership. If you're not sure what that means for you, don't worry because we've got you covered! We'll be using this pack to guide you through everything that is currently available to you as a CMI member, plus how to make the most of it to help you excel in your studies, and prepare you for life afterwards!

Our CEO, Ann Francke, has a special message waiting for you... take a look now



INTRODUCTION FOR LEARNERS

## **CMI MEMBERSHIP**

We've partnered with your university to provide you with unlimited, and completely exclusive, CMI membership to enrich your studies, and provide you with all the tools, knowledge and skills you'll need to secure that job and be a successful professional.

#### I AM CONNECTED



66 Live streams, podcasts, webinars and the social media community, help increase my network.

**EVENTS & NETWORKING >** 

#### I AM SUPPORTED



66 I receive trusted guidance, encouragement and support from an experienced CMI Mentor.

**CMI MENTORING >** 

#### I AM ON TRACK



6 The career development centre advice will help me to get my dream job.

CAREER DEVELOPMENT CENTER >

#### I AM KNOWLEDGEABLE



Thousands of on demand, current validated resources, keeps me up to date.

**MANAGEMENTDIRECT >** 

#### I AM INFORMED



66 Insights and thought leadership delivered direct to my inbox, keeps my finger on the pulse.

INSIGHTS >

#### I AM IN CONTROL



 Access to the Kooth mental health platform helps me manage my wellbeing.

KOOTH >

# YOUR CMI INDUCTION VIDEO

Watch the video below to learn more about your CMI membership.



#### YOUR CAREER JOURNEY WITH CMI MEMBERSHIP



#### 1, Aspiring Manager



You're just getting started in your first job, you might be a student or have just completed your study programme. You don't even need to hold a qualification to start your journey with us.



2

#### 3, First Line Manager

After 1-3 years you'll have the ability to supervise/manage a team to achieve clearly defined outcomes.



After starting your career, you'll learn to apply your skills, expand your knowledge through continuing professional development and build your experience. CMI provides a wealth of online practical resources to help you progress.



#### 5, Middle Manager

After 3-5 years, you'll have what it takes to step up to middle management. Leading a team with autonomy to deliver your organisations strategy.



#### 4, Learn, Network, Unlock

Your learning journey continues, keep up to date with the latest management trends, network with other managers at CMI events in your local area to share experiences and unlock your full potential.



#### 7, Senior Manager

Once you are able to demonstrate excellence, through impact and reflection you'll have the ability to drive business activities to deliver long term success for your organisation.



#### 8, Vision, Adapt, Mentor

Through your experience and ongoing learning as a Senior Manager you learn to be visionary, adapt to the ever changing world of business and mentor the next generation of future leaders.



#### 6, Reflect, Impact, Excellence

This stage is all about reflecting on what you have done well, what could be improved, the impact you have had within your career and how you achieve excellence. Its all about going from being a good manager to a great one! At CMI, we call it becoming a Chartered Manager.



#### 9, Executive

You've reached the top, being able to formulate strategy, mission, vision and values for your organisation, but remember, learning is lifelong and never stops.

# YOUR DIGITAL INDUCTION JOURNEY

We want to make sure that you're making the most of the resources available to help you excel whilst on the programme, and beyond. To showcase all that CMI has to offer, you're invited to complete your CMI virtual induction - a series of activities to help familiarise you with your membership benefits and resources.

It's incredibly simple, yet crucial to understanding all that is exclusively available to you as a learner! **All you need to do is:** 



### **CMI'S SKILLS DIAGNOSTICS**

CMI's skills diagnostics have been designed to support your development. You get a chance to assess your skills, identify any gaps, and get access to tailored resources to help you fill in those gaps and progress. Follow the path below to find the correct diagnostic for you.

#### WHAT IS THE LEARNING STATUS?

Undergraduate student on a Dual Accredited Degree

#### **EMPLOYABILITY SKILLS DIAGNOSTIC**

The Employability Skills Diagnostic is an easy-to-use tool for undergraduates on CMI Dual Accredited Degree courses. It has been designed to help you identify the areas you need to develop in line with the top skills currently being looked for by employers. These core skills are aligned against our Professional Standard and backed by our employability research, carried out in collaboration with employers. You will get the opportunity to upskill yourself during your course with resources tailored to your skills gaps, ensuring you finish your degree and can evidence the key skills employers want.

Learn more about the **Employability Skills Diagnostic** 

Postgraduate student or Apprentice

#### MANAGEMENT DIAGNOSTIC

Whether you are at the start of your management career or are an experienced manager, our Management Diagnostics will help you take the next step in your career with a development plan tailored to you! Simply answer a few questions about your knowledge and experience, and it'll assess your management skills against the Professional Standard for Management & Leadership, giving you the opportunity to upskill yourself with resources tailored to your skills gaps.

Learn more about the **Management Diagnostic** 

## **GETTING INVOLVED** WITH CMI

CMI's mission of creating better led and managed organisations often brings together many like-minded people who want to see positive changes in business and education, and there are so many ways you can get involved and have your say!

#### **DIGITAL EVENTS**

We regularly host a variety of events and webinars across our digital platforms. From our Better Managers Briefings each week with our CEO Ann Francke, right through to personal development skills, support and top tips! These events are often interactive, encouraging your input through Q&As and live chat functions, so get involved and join the conversation.

> Take a look at the Digital **Events Library**

#### **SOCIAL MEDIA**

updates and developments, and you by following and actively engaging with our social media channels.









#### **FUTURE LEADERS COMMUNITY**

Our membership community for young members who are all proactively looking to get ahead in their career. Part peer-to-peer community, part guided self-development, Future Leaders is designed to lead you from one career milestone to the next.

Find out more



The Chartered Management Institute (CMI) works with business and education to inspire people to unleash their potential and become skilled, confident and successful managers and leaders.

With a wealth of practical qualifications, events and networking opportunities on offer throughout the UK and Asia-Pacific, CMI helps people boost their career prospects and connect them with other ambitious professionals in any industry and sector.

In fact, CMI has more than **130,000** people training to be better managers right now. Backed by a unique Royal Charter, CMI is the only organisation allowed to award Chartered Manager status – the ultimate management accolade.

CMI's thought leadership, research and online resources provide practical insight on critical issues for a **182,000** plus membership community and anyone looking to improve their skills, nurture high-performing teams and help pave the way for the next generation of managers and leaders.

For more information, please visit <u>www.managers.org.uk</u> Chartered Management Institute on LinkedIn, Facebook, Twitter and Instagram.

Twitter: @cmi\_managers

**f** Facebook: <u>www.facebook.com/bettermanagers</u>

in Linkedin: Chartered Management Institute

O Instagram: <u>@cmi\_managers</u>

INVESTORS IN PEOPLE We invest in people Platinum





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