

### Intakes

September and January

### Duration

#### Full time

12 months for Sept entry,

17 months for Jan entry

#### Full time with internship

18 months for Sept entry,

21 months for Jan entry

#### Part time (home students)

24+ months

### Entry Requirements

- An Honours degree at 2:2 level or above in any subject (or equivalent).
- Students whose first language is not English are required to demonstrate proficiency to a minimum level of 6.5 IELTS (and minimum of 5.5 in each element) or equivalent.
- Students with relevant previous study at postgraduate level or with extensive experience may be considered eligible for recognition of prior learning.

### The internship

- An optional internship (up to 6 months in duration) is available to all students, taking place on completion of the taught modules.
- The internship will not be credit-rated but will allow the student to gain first-hand experience within a real business environment to enhance their future employability.

The course is designed to develop your Human Resource Management understanding and skills. The themes of internationalisation, employability and sustainability are central to the programme and the international context will be at the forefront in all modules, allowing you to explore and investigate the core content in a multicultural and global setting.

You will have the opportunity to study alongside students with diverse backgrounds to encourage cross-learning and be exposed to different practices of employment relationship from around the world. International business context will be provided through links to live case studies to enable you to gain an appreciation of real business situations. You will also have the option to choose an internship pathway to gain a further understanding of relevant practice.

Sustainability and sustainable development will be explored throughout the course to enable you to develop a critical understanding and awareness of operating as a leader in a sustainable and ethical business.

### Course Content and Modules

Course Content and Modules			
Engaging the Diverse Workforce	Managing Corporate Reputation	International Human Resource Management	Research Methods
Leadership and Change Management	Coaching and Mentoring	<b>2 Optional modules:</b> Managing Across Cultures, Business Information Systems, Managing for Sustainable Futures, Cybersecurity and the Online Market, Corporate Entrepreneurship and Innovation	
6-month internship (optional)			
Research Project			

### Assessment

A wide variety of assessment methods are used, including case studies, research projects, reports, presentations, and examinations.

### Key features

- Accreditation by the Chartered Institute of Personnel and Development (CIPD).
- Upon successful completion of the course, you will receive dual accreditation with the Chartered Management Institute (CMI) – Certificate in Strategic Management. You will also have access to Associate Membership of the CMI.
- A multinational programme enabling you to share your experience and build a global mindset.
- Postgraduate Scholarships and Discounts of up to £3,000 available for international students, based on their grades.
- A flexible design allowing two entry points, in September and January.
- Opportunities to experience relevant practice through the internship pathway option.
- 20% alumni discount available for full-time masters' courses.

### Graduate destinations

The job market for the MSc in Human Resource Management is strongly affected by the state of the global economy and includes a wide range of employers, with areas such as the UK Public Sector & NHS, software companies and publishing houses amongst some of the more recent employers.

For application enquiries, please contact [PGwbs@worc.ac.uk](mailto:PGwbs@worc.ac.uk)